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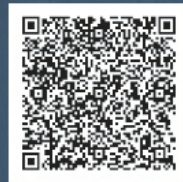


Heritage

WE ARE RECRUITING

for the position of

— GENERAL MANAGER —



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# Your Heritage Co-op NEWS

Spring 2024

## Notice of Annual General Meeting

In-person and virtual meeting options will be available this year

Attend in-person at the Minnedosa Community Conference Centre or join virtually via Webex

Wednesday, May 1, 2024

Registration: 6:30PM

Meeting: 7:00 PM

Desserts, coffee and tea to be served

All Members welcome to participate

Register in advance by scanning the QR code below or by e-mail at agm@heritagecoop.ca (must provide name and member number)



- President's Report
- Auditor's Report
- Appointment of Auditors
- Manager's Report
- Election of Directors
- Bylaw Amendment Proposal



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### Contact Us

Heritage Co-op 1997 Ltd.  
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Minnedosa, MB R0J 1E0  
PHONE: 204-867-2295  
www.heritageco-op.crs

### Board of Directors

Mel Birmingham	m.birmingham@heritagecoop.ca
Eric Bjornson	e.bjornson@heritagecoop.ca
Randy Brown	r.brown@heritagecoop.ca
Ian Gerrard	i.gerrard@heritagecoop.ca
Keith Murray	k.murray@heritagecoop.ca
Allison Noto	a.noto@heritagecoop.ca
Brad Ross	b.ross@heritagecoop.ca
Darren Rozdeba	d.rozdeba@heritagecoop.ca

### Follow Us Online!

- facebook.com/heritagecoopltd
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## DIRECTOR PROFILES

This year at the Annual General Meeting there are three Director positions up for election, three 3-year terms. Per Heritage Co-op's by-laws, Members seeking positions on the Board of Directors must have their nomination forms signed by two other Members and submitted at least 14 days before the AGM. At the time of printing, there were 4 nominations (see below) for Directors. A full list of nominees will be available on our website once nominations close.



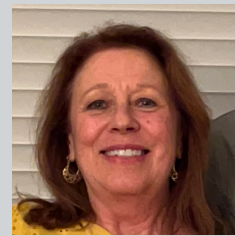
### Mel Birmingham (Incumbent)

Melvin Birmingham operates a family farm with his sons located 5 miles south east of Forrest. He is a long time member of Heritage Co-op supporting all sectors of the organization. He has served on the local Board of Directors for United Grain Growers in Brandon as well as the Forrest Community Rink, and was part of a 2 year term producer focus group with Viterra. Mel has been on the Board of Directors for Heritage Co-op since 2006.



### Gerald Cathcart

A long-term member of Heritage Co-op, Assiniboine and Sunrise Credit Unions Gerald Cathcart is committed to the values of cooperatives, self-help, self-responsibility, democracy, equality, and equity. He believes in the ethical values of honesty, openness, social responsibility and caring for others. A graduate of Brandon University Gerald has spent much of his career in community economic development. Like most cooperatives community economic developers focus on creating inclusive local economies, developing nourishing employment opportunities, building on local resources and capacities, increasing community control and ownership, and encouraging community resilience. He is currently the Director of Economic Development for Brandon and worked previously at Assiniboine Community College in a community development role. Volunteering has played a significant role in developing Gerald's experiences whether that was as a soccer coach, school fundraising, Keystone Centre board member (five years) or the board of Community Futures Westman (nine years). Gerald and his wife grew up in rural Manitoba and have lived in Brandon since 1988 with brief breaks in Japan and Winnipeg. Their two grown children reside in Calgary.



### Lorrinda McMillan

Lorrinda is originally from the Strathclair area. After secondary school she moved to Winnipeg for a Diploma program at Red River College in Applied Arts, and after graduation remained in Winnipeg to work. Lorrinda has since moved back to Brandon for the winters and Clear Lake for the summers. She is semi-retired and her Business has been taken over by another Winnipeg consultant. Her career has been based in Winnipeg in the Insurance Industry, specifically in the following areas: Human Resources, Training and Development, Individual Insurance, Investment Planning and Group Insurance Design. She worked at great West Life (now Canada Life) prior to opening her own business in 1989. In 2000 Lorrinda set up a separate company to consult exclusively on Group Insurance Plans and Pension plans for Canadian Companies with clients including private and public Companies in different business sectors including Manufacturing, Hospitality, Co-operatives, Research and Development, Legal and Accounting firms, and Healthcare. The strengths I can offer as a board member include leadership, problem solving, communication, planning, organizational skills and time management. Lorrinda has previous experience on Boards including RW Packaging LTD. (Public Company), Fred Douglas Society (Independent Living and Supportive Housing), Women In Business Mentoring Program (mentoring young women entrepreneurs), Workplace Educational Council and Manitoba Insurance Agents Appeal Board. She enjoys cottaging, camping, cycling, hiking, most outdoor activities, painting, yoga, walks with our big dog, and love my time with my Grandchildren. Lorrinda feels she has a lot to offer as a Board Member and would enjoy the responsibility and sense of ownership Heritage Co-op.



### Darren Rozdeba (Incumbent)

Darren Rozdeba was born and raised in Strathclair, MB and is a proud husband and father to 4 children. Darren graduated from Brandon University with a Bachelor of Arts degree majored in Business Administration. He worked in the Manitoba Credit Union system for about 7 years where he held various positions including teller, loans officer, and Branch Manager. In 2005 Darren decided to become a full time farmer and currently still farms on his family farm with his brother and uncle. He enjoys coaching hockey and baseball and loves watching his kids grow. He is the former president of the Strathclair Co-op and has been a co-operative board director for 16 years.

## Voting at the AGM

Each joint Membership has one vote. One of the jointholders of a membership is eligible to vote on behalf of the membership

If a person holds a membership in their own name as well as a membership for a corporation, these would be considered 2 separate memberships and therefore a vote can be cast from each Membership.

For further information on voting under a corporate Membership, please contact the admin office at 204-867-2295

## 2023 COMMUNITY BUILDING SNAPSHOT

Heritage Co-op's Community Development Fund committed

**\$54,000**

to help local organizations cover capital costs

Plus over

**\$78,000**

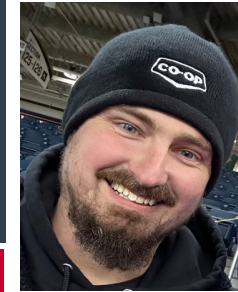
in cash and in-kind donations were made to events and fundraisers

Team Members reported volunteering over

**2070 hours** for local non-profits

Could your organization benefit from our support? Head to our website to apply online. [www.heritageco-op.crs](http://www.heritageco-op.crs)

## Welcome & Congratulations



### Congratulations, Brenden

Congratulations to Brenden Chudley who has moved into the role of Food Store Manager in Erickson. Brenden started with Heritage Co-op in 2012 as a trainee at the Minnedosa Food Store. Shortly after completing his training he was promoted to Centre Store Supervisor in Brandon and in 2014, was promoted to Grocery Manager in Minnedosa. In 2016 he moved into the role of Grocery Manager at the Brandon Food Store. During his time away from work, he enjoys camping, spending time with his family as well as coaching soccer, baseball, and hockey.



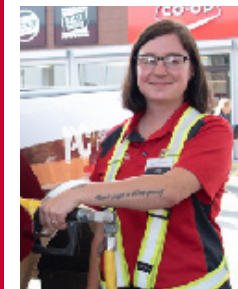
### Congratulations, Vicky

Congratulations to Vicky Pearn on her new role of Centre Store Manager at the Erickson Food Store. Vicky began her career working in the food service industry, working at the Royal Oak and the Dock in Brandon. Vicky then joined Heritage in 2021 as a Grocery Clerk at the Minnedosa Food Store and after her first year she accepted the Position as Food Manager Trainee. During her time away from work, she enjoys gaming, watching baseball, hanging out with her husband and their two dogs.



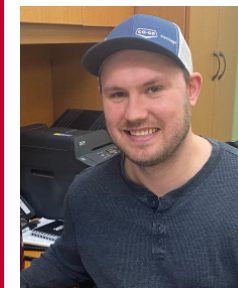
### Congratulations, Camilla

Congratulations to Camilla Juhler on her new role as Center Store Team Leader at the Rivers Food Store. Camilla began her career with Heritage in 2017 at the Brandon Bakery, then moved to the Meat Department. She then took on the challenge of Food Manager Trainee, spending two years training and assisting in many different roles. Camilla is very hard working, eager to learn, and enjoys mentoring, and coaching. During her time away from work, she enjoys the outdoors, fishing, and spending time in the field with her Fiancé.



### Congratulations, Skylar

Congratulations to Skylar Cathcart who has moved into the role of Gas Bar Manager at the Rosser location. Skylar started with Heritage in high school at the Erickson Food Store. After graduating, she transferred to the 18th Street Gas Bar and then joined the Rosser Team in August 2023 in a supervisor role. During time away from work she enjoys music, cooking, fishing, and hiking. Skylar also loves spending time with her partner Braden, her two dogs Zach and Blaze, and Zelda her new cat.



### Congratulations, Garret

Welcome Garret Nelson as Operations Supervisor at Brandon Agro. Garret graduated from Assiniboine Community College's Agribusiness program in 2014. He previously worked the past 9 years for Richardson Pioneer in a variety of locations. Garret is looking forward to working with Heritage Co-op and having a long and rewarding career.