



Heritage

Director Nominee Biographies

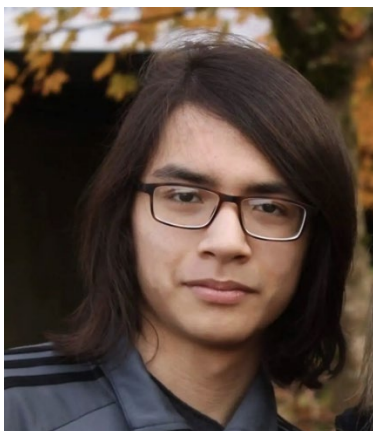
Voting Period: March 16–27, 2026



Randy Brown

Randy has lived and worked in Westman his entire life. He was raised in Brandon, graduated from the Business Administration program at Assiniboine College and soon after began a 35-year career in the Manitoba Credit Union system. During that time, he and his wife Elaine have lived in Strathclair, Shoal Lake, Glenboro, Carberry and lastly Brandon, where they currently reside. Randy retired from Westoba Credit Union's corporate management team in 2016. He and Elaine have two children who, with their families, live in Winnipeg.

Randy has been on the board of Heritage Co-op for the past six years, serving on various committees during his time on the board. Randy has in past, been active on a number of community boards and service clubs such as Lions, Kinsmen, the Brandon Area Community Foundation, Assiniboine College and the Brandon Chamber of Commerce and Westman Immigrant Services. He has also served on the boards of the Manitoba Credit Union System and the Co-operative Development Fund of Canada. Randy says "I see great opportunities for Heritage Co-op to become even stronger and continue to grow. I am especially pleased to see how much community support Heritage Co-op provides, and I look forward to serving our members for another three-year term."



Savaughn Peddle-Hastings

Savaughn Peddle-Hastings has lived most of his life here in the Westman region, living both on farms and in communities. This background has given him a deep appreciation for the crucial role our rural residents play, especially those who grow our crops and raise livestock that help feed us at the dinner table.

Savaughn brings a wealth of experience in front-facing customer service roles, including within retail co-operative stores. Through this work, he has developed a deep appreciation for the co-operative model and the way our local retail co-ops invest in, support, and strengthen the communities which they serve. It is

through these experiences that have also given him a strong understanding of the importance of employee engagement, member service, and community-focused business practices. *(continued on next page)*

Peddle-Hastings currently serves on his local Chamber of Commerce and the Board of Westman Communications Group. Savaughn looks forward to the opportunity to further serve by contributing to the Heritage Co-op Board of Directors, should members entrust him in that role.



Charlene Quinlan

Charlene Quinlan is an experienced, senior leader with a diverse background in business, education, and employment services. Recently retired from Director, Western and Northern Manitoba, Business, Mining, Trade and Job Creation, Charlene led a team of over seventy staff, nine offices and oversaw a budget of more than fifty million. Charlene's innovative approach integrated strategic planning and learning plans into standard practice, improved outcomes of Manitoba's employment programs, led the reorganization of the division, and developed new agreements for contracted service delivery. Charlene planned and launched Assiniboine

Community College's first retail and online bookstore and developed it into a national distributor for fire services materials.

Charlene has a business degree from Brandon University and a certificate in Business Improvement from the University of Ottawa. She owns properties and has past business investments in Brandon and Westman, including Innovative Artificial Lift Solutions Ltd. in Virden and a Sears Dealer store in Brandon. As a self-employed dealer partnering with Sears, Charlene's leadership style, emphasizing collaboration and measurable results, led to the highest sales increase in Canada and annual customer service excellence awards.

Charlene dedicated time to service groups and committees that add value and growth opportunities in our community, including five years on the Skate Brandon board, four years delivering Junior Achievement programming in local schools, and Safe Grad. She earned the 2009 Mayor's Volunteer Service Award. Charlene is currently a member on Westman ATV Association.

Entrepreneurial at heart, Charlene's focus on maintaining and building community assets and services align with Heritage Co-op's values. She brings energy, a wealth of business expertise and significant experience leading financial, human resource and operational management of a large organization to the Heritage Coop Ltd. Board of Directors.



Harvey Wedgewood

Harvey first moved to Minnedosa in 1983 and worked initially with a Chartered Accountant, then at the Royal Bank, before continuing his financial career with the Minnedosa Credit Union in 1994, where he worked for a total of 21 years. Harvey retired from the Credit Union in 2014.

He is familiar with the Co-operative principles and philosophy, having worked in a Co-operative, service-oriented business.

Harvey is married with two daughters who were born and raised in Minnedosa, and he has 2 grandchildren.

Harvey has been a Co-op Member since first moving to this community. He has experience serving on Boards and Committees, including the Minnedosa District Foundation, and has a total of 16 years serving on the Minnedosa Town Council. He currently serves as Sec-Treasurer for Minnedosa Kinsmen Housing, a non-profit senior housing development within Minnedosa, and also serves as a Member of the Minnedosa Lions Club, is a member of the Minnedosa Golf and Country Club and the Minnedosa Men's Shed. His interests include golfing, camping, travelling and he was fortunate enough to be **selected** for a cooperative development assignment in Uganda, Africa, for two weeks in 2012 and 2013, which was sponsored by Minnedosa Credit Union.

Harvey considers himself to be a “people person” and a “team player” and welcomes the opportunity to serve on the Heritage Co-op Board.



Dennis Yanchycki

Dennis Yanchycki has deep roots in the Westman region, having lived in Erickson until age 18 when he moved to Winnipeg to attend University. His wife, Diane moved from Sandy Lake to Winnipeg with her parents at age 11. Dennis & Diane were married in Erickson in 1983 and have 3 children, and two grandchildren. They made Winnipeg their home until 2009 where they moved to Carberry for a job located in Brandon. In 1999, Dennis and Diane purchased property in Sandy Lake and built what would become their retirement home. With many relatives and long-time friends in the area, they made Sandy Lake their permanent residence in 2021. Dennis has been a

Heritage Co-op Member (initially Erickson Co-op) since 1978.

Background and Experience

Education

- Graduated from Erickson High School (1978)
- B.Sc. (Honours) in Computer Science, University of Manitoba (1982)

- Three-Year Certificate in Management, University of Manitoba (1991)

Professional Career

Dennis retired in 2016 as Director, Provincial Regional Operations after a 34-year career with Manitoba Telecom Services (MTS) where he:

- Held jobs in Computer Information Services, Marketing, Business Development (Mergers & Acquisitions) all based in Winnipeg, and Provincial Field Operations and Construction that were operated from the Brandon office;
- Part of or led various negotiating teams that met with companies located in the USA (Anaheim, Boston, New York, Omaha, Sacramento, San Antonio), Seoul, Korea, Bonn and Munich, Germany, The Hague, Netherlands, as well as most major cities across Canada to establish/evolve business relationships on behalf of MTS; and
- Held Director positions (representing MTS), in boards at Momentum Healthcare Inc., headquartered in Winnipeg, Manitoba and Faneuil ISG Inc., headquartered in Boston, Massachusetts.
- In March 2025, Dennis was hired by Elections Canada as Acting Returning Officer to relocate temporarily to Thompson and establish electoral offices in Thompson, Flin Flon, The Pas, and Peguis First Nation in order to run the spring 2025 Federal Election for the Churchill Keewatinook-Aski riding. This is among the most challenging ridings in Canada to run an election as it involved hiring and training close to 40 office staff and approximately 400 election workers to operate 183 advance and regular poles mostly in remote, isolated communities distributed in a geographical area covering close to 80% of the Province of Manitoba all within a 56 day election window.

Community Involvement

- Director, Provincial Exhibition of Manitoba (2010–2022), including five years as Co-Chair of the Royal Manitoba Winter Fair
- 25-year volunteer & committee member with the Horod Ride for Life Charity Fundraiser
- 42-year member of the Knights of Columbus, including eight years as Grand Knight of the Parkland Council
- Founding member and current Director of Sandy Lake Sports Park Inc., overseeing the restoration and ongoing operation of the historic Sandy Lake Roller Rink, owned by the Municipality of Harrison Park

Interests

- Pickleball, snowmobiling, skating, skiing
- Woodworking, tile and masonry projects
- Traveling and spending time with grandchildren