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Happy Holidays and All the Best in the New Year

Your Heritage Co-op

NEWS



December 2018

After 10 months of operations, sales are well ahead of 2017. We continue to see the majority of our growth in our Petroleum and Ag departments.

In 2017, the Board authorized a patronage allocation of 4% of members' purchases and during our Equity Days in July, we paid out over 3.5 million in cash to our member-owners.

The Brandon Food Store opened for business in the spring of 2003. This past year, after 14 years of operation, a significant renovation was completed. On August 17 we had our Grand Re-Opening celebration, which included a ribbon cutting ceremony, speeches, live entertainment, bouncy castles, face painting, and free Cooper dolls for all the kids. We also hosted a free barbeque with Special Olympics Westman – we provided them with a donation and encouraged others to donate if they could. Throughout the store, we had many more free samples and giveaways, which included major daily prize draws for two weeks following the event. We are extremely happy with the renovation - it is a whole new look for the interior of the store and has been well received by our Brandon Customers.

On October 29 and 30, Heritage Co-op and Strathclair Co-op held special membership meetings to hear information and vote on a proposed amalgamation between the two Co-ops. Both votes resulted in overwhelming support of an amalgamation. The amalgamation will officially take effect on December 30. This will see 3 retail locations added to Heritage Co-op, and bring our total outlets to 6 cardlocks, 6 Gas Bar\Convenience Stores, 2 Touchless Car Washes, 2 Wand Washes, 4 Food Stores, 1 Pharmacy, 3 Home Centres, 3 Agro Centres, and a fleet of bulk petroleum trucks. We feel that the amalgamation will be positive for Heritage Co-op and allow us to continue to grow and remain competitive in an ever-changing retail landscape.

Our Annual General Meeting will be set for early April 2018. The Governance of our Co-operative revolves around a Board of Directors elected from the members of Heritage Co-op. Each year three Director positions are up for election. Under our by-laws, nominations for the position of Director must be delivered to the nominating committee 14 days prior to the Annual Meeting. For information on the roles and qualifications of Directors, you can contact Ken Jenner (President) @ (204) 763-8896 or Richard Lemoing (Chair of Nominating Committee) @ (204) 867-2524

The Board would like to take this opportunity to wish all members and staff a joyous holiday season and all the best in 2019.



Ken Jenner, President

Board of Directors

- Ken Jenner (Pres) 763-8896
- Bill Wynn (Vice-Pres)
..... 848-2664
- Katharine Kingdon (Corp-Sec)
..... 867-2268
- Mel Birmingham 729-1912
- Josh Bromley 729-0767
- Richard Lemoing 867-2524
- Bill Moorehead 725-8190
- Sarah Campbell. 763-8734
- Ian Gerrard 365-2784



R-R-Retirement

This year, retirement is spelled with three Rs, as we say so long to three longtime team members and wish them all the best in their next chapter - farewell to Ron, Ray, and Ray.

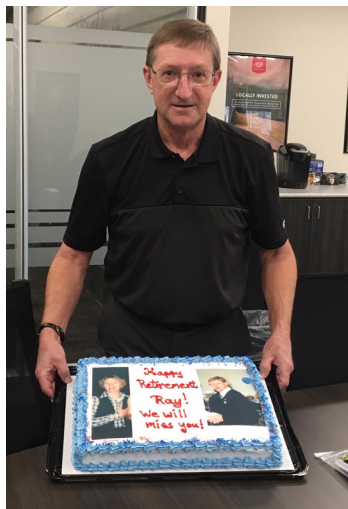
Ray Alston has been an integral part of our petroleum operation for 45 years.

Throughout his career he has hauled an estimated 175 million litres of fuel while providing amazing customer service to our members, and brightening the days of his co-workers. He is an avid Winnipeg Jets fan and enjoys riding his bike. Please join us in congratulating and thanking Ray on 45 wonderful years!



Ray Morgan has been a fixture in the Administration

department at Heritage Co-op for most of his 43 years working in the Co-op system, working throughout his career as an Office Manager Accountant and then Controller. Ray is well-known in the community and has been involved in various community groups and projects throughout the years. His knowledge of the Co-op system and remarkable energy has been a true asset to Heritage Co-op and his community. Congratulations, Ray!



Ron Carr began his Co-op career nearly 40 years ago at the Brandon Co-op Home Centre. He came to Heritage Co-op in 1983, as the Home Centre Manager in Minnedosa. From there, he moved to manage our 6th Street Gas Bar in Brandon, and has spent the last 10 years managing that location and the Richmond Gas Bar. Ron has been an outstanding member of our team. He has a passion for fitness, loves to travel with his wife Judy, and enjoys taking every opportunity to spend time with his grandchildren. All the best in retirement, Ron!



Heritage

LOCALLY INVESTED | COMMUNITY-MINDED | LIFETIME MEMBERSHIP BENEFITS

OUR VISION

To be the leader in co-operative retailing through service, sustainability and community support.

OUR MISSION

Through co-operative values, innovation and growth, we will provide exceptional service, quality products and member benefits.

OUR VALUES

Integrity – Excellence – Responsibility

Serving the Communities of

- Minnedosa • Brandon •
- Wawanesa • Erickson • Sandy Lake •

Deli Team of the Year 2017

Congratulations to the Brandon Food Store Deli Team for winning the Winnipeg Region Deli Team of the Year award! This team works hard to provide members with the best deli offerings, and with our Brandon Food Store renovation complete, we're only getting better for you.

Stop by and see for yourself, and join us in congratulating everyone involved in this great accomplishment!





Mindbender

1. I come with many colors, so beautiful and bright, I turn so many houses into a beautiful sight. What am I?

2. Why didn't the turkey want to eat on Christmas?

3. What would an apple and a Christmas tree get if they had a baby?

4. If the end of the year is on December 31st, then what is the end of Christmas?

5. What kind of laundry detergent does Santa use?

Drop off your answers at any of our locations by January 15, 2018 to be entered for a chance to win a Co-op Gift Card.

Name _____

Address _____

Member # _____

Answers from last time:

1. All of the months
2. Still Mt. Everest
3. Corn on the Cob
4. She kicked it upwards
5. No, he's dead.
6. Stairs
7. Larry

Winners: Barry Tegg (Minnedosa), Jean Hawkins (Brandon), Leanne Goetz (Minnedosa), Marilyn Wilson (Brandon), Ruth Hay (Brandon)

Habitat for Humanity Women Build

On July 11, 2018, Heritage Co-op participated in Brandon's Habitat for Humanity Women Build! Five of our team members had the chance to spend the day helping to build a new home for a deserving family. The Habitat home ownership program helps families break the cycle of poverty by providing alternatives to the challenges of unaffordable and inadequate shelter.



The Heritage Co-op team enjoyed the hands-on experience to give back to those in the community who are in need. The group also had the chance to work alongside two of the future homeowners completing their mandatory 500 sweat equity (volunteer) hours.

The Brandon Food Store Deli prepared the lunch for the hardworking volunteers on this day, and the Board of Directors was able to stop by to see the team in action on their annual tour of locations.



Heritage Co-op Board of Directors with Women Build Team Members (L-R in Habitat shirts): Anya McNabb, Tracy Mohr, Kori Gordon, Cindie Wozney, Tara Delgaty, Michelle Clark

Fuel Good Day



Tyler Glen from 94.7 Star FM with Richmond Gas Bar's Cody Isleifson

Minnedosa Tribune Editor, Darryl Holyk and Recreation Director, Laura Cook wash Mayor Ray Orr's windshield

Even the dogs got in on the fun!

Fuel Good Day took place September 18, 2018 and thanks to the support of our guests, team members and FCL we were able to raise a total of \$14,000 for local food banks! This year, we invited local celebrities in each community to wash windshields and add to the excitement of the day. Thanks to our team members and the local celebrities who all pitched in to make the event a huge success.



Heritage Co-op also supports local food banks by partnering with the Brandon Wheat Kings and FCC for their annual Drive Away Hunger food drive and selling Drive away Hunger bags to donate at all Food Store locations throughout this campaign. Our Food Stores all host donation bins for local food banks, and we routinely make donations to these groups' events.

Brandon Food Store

Update

Heritage Co-op's major renovation of our Brandon Food Store was officially complete in August. To thank our members for their positivity and patience and celebrate the 'new' store, we held a Grand Re-Opening on August 17.



The new store has a fresh new, modern look that offers members an enhanced shopping experience. It also comes with more offerings and features in each department including a bulk food and candy centre, an expanded deli serving in-store made sushi, a 28 day Dry Aged Beef program, an expanded pharmacy area, and a self-checkout island.





Did You Know...

Co-op members earn equity on the full price of prescriptions?

CO-OP PHARMACY

ARE YOU PROTECTED?

- ✓ flu
- ✓ travel vaccines
- ✓ shingles
- ✓ pneumonia

Ask your Co-op Pharmacy team for details!

HERITAGE CO-OP
1035 Richmond Avenue
Brandon, Manitoba
(204)727-3610

Amalgamation with Strathclair Co-op Passed

In October, Heritage Co-op's Board of Directors announced that it was proposing an amalgamation with Strathclair Co-op and advertised a special membership meeting and vote to be held on October 30. Those who attended this membership meeting voted unanimously in favour of amalgamating.

This amalgamation will allow Heritage Co-op to continue to grow and provide quality goods and services to our members.

The amalgamation officially takes effect on December 30, 2018. Heritage Co-op's Board of Directors looks forward to a long and prosperous future as a united co-operative.

HERITAGE CO-OP

Fuel Up for the Holidays December 10-21

With a minimum purchase of **\$50** at any of our Food Stores, get a voucher for **2¢/litre OFF** your next fill at any of our Gas Bars (maximum 100 litres)

With a minimum purchase of **\$100** at any of our Food Stores, get a voucher for **5¢/litre OFF** your next fill at any of our Gas Bars (maximum 100 litres)

With a minimum purchase of **\$200** at any of our Food Stores, get a voucher for **10¢/litre OFF** your next fill at any of our Gas Bars (maximum 100 litres)

Gas vouchers will be valid until December 31, 2018

MINNEDOSA BRANDON WAWANESA
ERICKSON SANDY LAKE

COOPERATIVE PRINCIPLE

Member Economic Participation

When you purchase a Co-op membership, you're really buying a share of the company. From that point on, you share in the profits! When you're a member, you're an owner - our profits are your profits. That's why every July, we issue cash back equity cheques to all members who qualify!



Board President Ken Jenner, General Manager Lorne Zacharias, and Wawanesa Branch Manager Jason Cullen hand out equity cheques during Equity Days this past July.

Each newsletter, we'll share one of the 7 cooperative principles and tell you how Heritage Co-op practices being a responsible Co-op through that principle.



You're at home here.

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